

To Whom It May Concern:

I am pleased to provide this letter of recommendation for Milad Najjar.

Milad began his employment with The Pain Center of Arizona in 2012 as the Manager, IT Services where I served as his hiring manager and the company's Chief Operations Officer. Upon his arrival, Milad quickly demonstrated his value to the organization. He helped identify and solve many underlying infrastructure problems which resulted in improved network performance and uptime. In addition, he invested the necessary time to learn the business and come up with innovative solutions to enrich the end-user's I.T. experience.

Milad is a bright, compassionate, and well liked team member. He has established great relationships and has demonstrated a "whatever it takes" attitude towards supporting the business. As a result of his professionalism and competency, he was promoted to Director, IT services in 2015.

I think Milad would be an asset to any organization and I would be happy to answer any further questions you may have.

Sincerely,

A handwritten signature in black ink that reads "V. Khanna". The signature is written in a cursive style with a large, stylized 'V' and 'K'.

Vikas Khanna  
Chief Operations Officer  
Alliance Interventional  
D/B/A The Pain Center of Arizona